



## Pride@ZS

The Pride@ZS resource group serves as a powerful network for LGBTQ (lesbian, gay, bisexual, transgender and queer/questioning) ZSers and allies around the world, raising awareness, facilitating knowledge-sharing and relationship-building and enabling opportunities for growth and development.

Impact where it matters.



## ZS at a Glance

- + ZS is a professional services firm that works side by side with companies to help develop and deliver products that drive customer value and company results. We leverage our deep industry expertise, leading-edge analytics, technology and strategy to create solutions that work in the real world. We are passionately committed to helping companies and their customers thrive.
- + 6,000-plus ZSers in more than 20 offices worldwide
- + Partnered with more than 1,200 clients in over 70 countries
- + Over 35 years of experience
- + Recognized as a Best Place to Work for LGBTQ Equality in 2019 by the Human Rights Campaign Foundation



Find out more at  
[www.zs.com](http://www.zs.com)

Submit your application at  
[www.jobs.zs.com](http://www.jobs.zs.com)

## Make an impact with pride

Recognized as a Best Place to Work for LGBTQ Equality by the Human Rights Campaign Foundation, ZS is committed to fostering a culture of inclusion and diversity.

The Pride@ZS network plays a key role in educating potential recruits on ZS's culture, welcoming new ZSers as they integrate into the firm and engaging all ZSers in dialogue around LGBTQ issues through in-person and virtual events, training and other campaigns. This group also works with ZS leadership to identify opportunities to foster an inclusive culture.

Pride@ZS also contributes to ZS Cares, our global corporate social responsibility program, by partnering with LGBTQ-minded nonprofits in the communities in which we live and work.

## Grow your career at an inclusive workplace

ZS offers a unique environment and exceptional growth opportunities for LGBTQ people who are interested in bringing their talents to a different kind of professional services firm. We leverage our deep industry expertise, leading-edge analytics, technology and strategy to create solutions that work in the real world.

Your project work at ZS will give you an opportunity to build your skill set, gain critical business knowledge and expand your portfolio. Our project teams range in size, with members drawn from all levels of the organization and often from different offices. You'll accelerate your learning and impact by frequently interacting with principals, managers and other ZS experts. As a member of a ZS team, you'll also help develop client relationships.

Finally, you'll benefit from comprehensive and regular performance feedback from project managers and team members. Your professional development coach will guide you, but you're the architect of your own career. ZS is a flat organization with advancement determined solely by the progression of your skills and expertise. We seek talented members of the LGBTQ community, like you, to join, grow and succeed with us.