



WLI

The Women's Leadership Initiative at ZS supports women in building successful, long-term careers by enabling professional growth, fostering an inclusive culture and supporting individual choices. By offering women respect, support, flexibility and connections, the WLI empowers women to make a positive impact on ZS's business, the clients and industries we serve—and their own careers.

Impact where it matters.



ZS at a Glance

- + Professional services firm that works side by side with companies to help develop and deliver products that drive customer value and company results
- + Leverages deep industry expertise, leading-edge analytics, technology and strategy to create solutions that work in the real world
- + 6,000+ professionals in more than 20 offices worldwide
- + Has partnered with more than 1,200 clients in over 70 countries
- + Over 35 years of experience
- + Passionately committed to helping companies and their customers thrive

Find out more at

www.zs.com

Submit your application at

www.jobs.zs.com

Enabling Professional Growth

Our unique culture — often described as a caring meritocracy — is built on respect, support, flexibility and connections. ZS is a place where you earn respect for your expertise and contributions. These qualities can be especially important to women like you, not only as you begin working, but over the course of your entire career.

Fostering an Inclusive Culture

Our core values — do the right thing, treat people right and get it right — guide everything we do. At ZS, you can count on formal and informal mentorship and support throughout your career. Our collaborative way of working creates connections among our people and clients.

The WLI helps foster inclusivity by providing a supportive network that connects and celebrates ZS people with diverse backgrounds and unique experiences at both the global and local office levels.

Supporting Individual Choices

We recognize that every situation is unique. To nurture your career longevity, ZS offers short- and long-term flexibility to adjust your work situation as your priorities in life evolve. We work with you on an individual basis to tailor transition support and create a flexible schedule that empowers you to balance the commitments that matter to you with your career aspirations.

Our Accolades

At ZS, we're humbled that top publications and associations have recognized our firm and our talented women.

- + Since 2012, six of ZS's women leaders have been named on *Consulting* magazine's Top 25, Rising Stars of the Profession and Women Leaders in Consulting lists
- + ZS is among the top five "Best Companies for Women" and the top 10 "Best Companies Where CEOs Support Gender Diversity" — named by Fairygodboss
- + As part of its 2019 Women Forward Awards, Bpeace named ZS as an "Outstanding Workplace for Women"
- + The Healthcare Businesswomen's Association recognized a ZS woman leader in India as a 2019 Rising Star
- + Working Mother and AVTAR Best Companies for Women in India recognized ZS as one of the 2018 100 Best Companies for Women